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## Professional Curriculum Vitæ

### Dr Colin SEABORN

**B Sc (Metallurgy), M Sc (Mineral Economics), Ph D (Research)**

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| <b>Qualifications</b>                 | B Sc (Metallurgy), M Sc (Mineral Economics), Ph D (Research)<br>Various management and professional development including auditing safety management systems with International Quality Systems Pty Ltd   |
| <b>Professional memberships</b>       | Affiliate, American Society for Quality<br>Waste Management Association of Australia<br>Australasian Institute of Mining & Metallurgy   |
| <b>Consulting work</b>                | 1995- Principal, SOS Initiatives<br>Consulting through DMW Group and Towards Excellence<br>2007 Executive director services, ASX listed exploration company<br>Technical/management input, unlisted company   |
| <b>Other professional employment</b>  | 20 years Operations, business analysis, technology, human resources and change management in the mining, processing and manufacturing industries, CRA and Comalco group companies   |
| <b>Competencies</b>                   | Waste management<br>Process improvement<br>Organisation reviews   |
| <b>Significant project experience</b> | <p><b>Waste management</b></p> <p>Integrated waste management strategy study for 17 SE NSW councils and the ACT<br/>         Strategic planning for ACT NOWaste (with Riggall &amp; Associates)<br/>         Long term cost of landfill principles and calculations, Shoalhaven City Council.<br/>         Developed a spreadsheet approach for calculating long term costs and waste charges<br/>         Solid Waste Strategy Study, Shoalhaven City Council (with John Riggall &amp; Paul May)<br/>         Assessment of energy, water and solid waste reduction opportunities and cost/benefits for medium sized businesses in the retail, tourism and building industries in the Illawarra/Shoalhaven regions<br/>         Review of drumMUSTER agricultural chemical drum recycling program (process and business analysis, in conjunction with C4ES)<br/>         Spreadsheet-based model to facilitate assessment of organic processing options<br/>         Development of a database of organic processing initiatives across Australia (NSW Waste Management grant funding)</p> <p><b>Strategic Planning and Business Analysis</b></p> <p>Development contributions plans, Snowy River Shire Council<br/>         Development of long term industry strategies and assessment of the viability of major capital projects for Group Executives of CRA (ahead office Business</p> |

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Analyst)

Strategic Planning Workshops for a number of industry sectors including engineering, entertainment, mining, retail, marina construction and tertiary education

Developed and presented in conjunction with IT specialists e-Business decision-making workshops for SMEs to decide how best to assess opportunities

### **Process Improvement**

Facilitation of process improvement and waste reduction projects in a range of organisations including: Vinidex, CSR, Pilkington Glass, Capral Aluminium, Uncle Toby's and MM Cables.

### **Organisation Reviews**

Set up and facilitation of workshops for internal and external review of the RTA of NSW Heavy Vehicle Safety Strategy (with John Riggall)

Organisation structure and employment principles for an expanding marina manufacturing and construction company

Refocus project for a management team following restructuring of the organisation; developing and facilitating feedback processes from all front line employees as well as a management team workshop to identify future directions, accountabilities and responses to issues

Set up and facilitation of workshop to identify critical directions, accountabilities and decision-making processes for a new MD/GM management team in an established industrial organisation

Review of a business which required reorganising following an acquisition; involved developing and managing a structured interview process and identification of options/recommendations for executive management review.